

Annual Report 2020 - 2021





TEACH

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TEACH



1. About the Organisation

TEACH – Training and Educational Centre for Hearing impaired is a registered Not-for-Profit organisation (E/10326/Thane) working for the education of deaf children based in Mumbai. TEACH has been serving since July 2016 and is the 1st institute for Hearing impaired with special focus on higher education and overall development and acquired its legal status on 17th Feb 2017. TEACH has enabled 97 deaf children to avail higher education since inception.

2. Vision

Out-reaching Education

3. Mission

Facilitating Higher Education whereby helping Hearing impaired students' lead their lives independently and successfully also assisting them in personal, professional and social development.

4. Objectives

- To provide education & training facility to the hearing-impaired children to make them self-dependent
- To implement Higher educational programs and English Language Program in schools for deaf.
- To help deaf students acquire Graduation through structured program and make them employable for jobs and career opportunities.



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5. Organization Details

Charitable Trust registered under Bombay Trust Act, 1950

- Registration No: E/10326/Thane
- Registration Date: 17th February 2017
- TAN No: PNET11858A
- PAN No: AACTT9766E
- Operation Commenced Date: 12th July 2016
- 12A Available: Yes
- 80G Available: Yes
- FCRA Available: No





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6. Hon'ble President's note



Mr. Aman Sharma, Co-Founder and Hon'ble President

“The year 2020-21 started by halting the whole education system. The socio-economic conditions of our beneficiary community started to collapse. The team immediately realised it and went beyond education by providing & supporting the community from daily means to even a battery of a hearing aid.

As May'20 began, we understood that this would stay longer and there is a need for continuous education.

Our passionate & energetic teachers team started training the students on Google Education. The whole curriculum was then converted into a digitally accessible format. TEACH managed to provide devices along with supporting the internet data for the eligible ones.

The constant focus made sure that even during the crisis period we were with above 75% attendance rate and ended our academic year with 96% academic results across formats examinations (Maharashtra Board & University of Mumbai).

The year 2020-21 brought all our stakeholders (team, students - parents, donors) closer and much stronger together.”



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7. Problem Statement

In our country around 50 lakh children with hearing & speech disabilities go through

- 1) Delayed Medical Intervention** - Disability is intervened at a very late stage as medical treatment and schemes are not appropriately advocated.
- 2) Inadequate Schooling** (Mainly Traditional Vocational Curriculum like Ladoo Making, Saree Bordering etc.). No emphasis whatsoever is given to language and personality development.
- 3) Inaccessible Higher education** – There's an absence of sign language trained teachers in regular colleges. And very few dedicated institutions to provide higher education.
- 4) Unemployment** Rate for the Hearing-Impaired population is more than 70%. The small employed population is engaged in retail & hospitality sectors. Other sectors are yet to understand and absorb them. The government reservation of 1% lies vacant since the inception of the policy.



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7. Intervention of TEACH

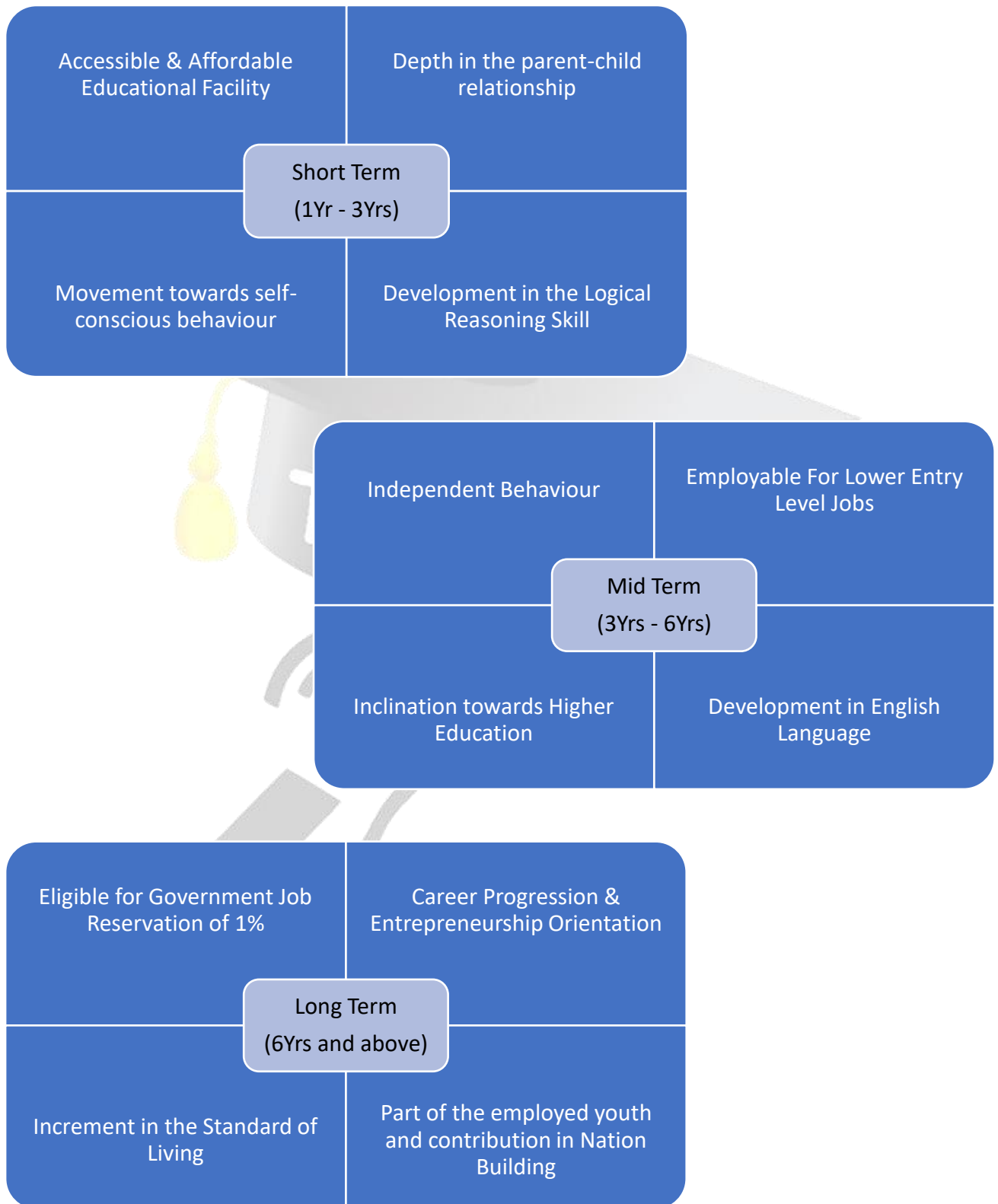
Social Upliftment	Higher Education	Livelihood
<ul style="list-style-type: none">• Social Integration by the means sign language training & development of cognitive abilities in students.	<ul style="list-style-type: none">• Accessible Higher Educational Courses & Centre	<ul style="list-style-type: none">• Skill Development Programs• Employment Readiness





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9. Outcome of the Program





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10. Activities in 2020 – 21

Higher Educational Program: TEACH has been one of a pioneer in setting up Higher Education facility in Mumbai.

TEACH has been able to designed an educational model K-S-A (Knowledge-Skills-Attitude). The program report highlights the model, classroom activities, annual activities number of students served, key partnerships, parent’s feedback, teacher’s profile, team involved and achievements.

10.1. Number of Students Enrolled in Academic Years (2020-21)

Number of Students / Batches	2016-17	2017-18	2018-19	2019-20	2020-21
Preparatory Year	23	16	25	24	24
FYJC	-	23	16	25	24
SYJC	-	-	23	15	24
FYBCom	-	-	-	29	14
SYBCom	-	-	-	-	29
Total	23	39	64	93	115

10.2. K-S-A Model Implementation

K) Knowledge - Academic Curriculum

Lectures are scheduled online from Monday to Saturday. Due to Pandemic, there was global lockdown post March 2020 and we switched to online lectures.

Preparatory Year: A year to prepare the basic English & Maths. It focuses on making students appear SSC English Subject Examination (Maharashtra Board). The year is a stepping stone to align in mainstream academics.

FYJC & SYJC: Alignment to mainstream education system in Commerce stream. Maharashtra Board curriculum is being followed in these two years of academic.



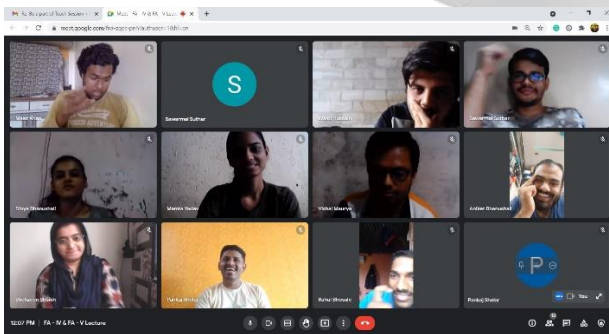
FYBCOM & SYBCOM: Mumbai University Course being offered with a purpose to make them eligible for future opportunities.

S) Skill Development:

- Computer Training: Basic computer training is being imparted to the students to enhance their functional skill.
- Financial Literacy Program: Financial Literacy Program was conducted online for students by Chartered Accountants to educate students on financial management like savings, investments, mutual funds etc.

A) Attitude Development:

- Psychologist sessions: The program aims to mitigate the mental complexities that are possessed in the children.
- Extra-Curricular: Online sessions was conducted weekly twice on Classical Dance and Functioning Body Workout, to keep students fit during pandemic.



Online lectures

Parents Meeting



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10.3. Achievement of the Model

Knowledge	Skills	Attitude
<ul style="list-style-type: none"> • 100% Results in SSC English subject since 4 years. • 93% students passed in HSC Commerce stream for 2 years. • 93% students passed in FYBCom, University Of Mumbai Examination in 2020. 	<ul style="list-style-type: none"> • 86 Children trained on Basic Computers • 18 Students trained in TALLY, MS Office and Advanced Computers • 10 Students placed with average salary of Rs. 10,000/- 	<ul style="list-style-type: none"> • Intercollegiate Awards in Dance, Ad Making, Shark Tank events in 2019

10.4. Beyond Education

Due to pandemic many of our students family had to suffer job loss and uneven income. Hence, we made sure that we support the families in the pandemic.

- COVID 19 relief activity, like providing ration to the affected families.
- Fees were waived for the students, whose parents had no or less income.
- Internet recharge was done for the students to attend online lectures without any obstacles.





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Key Partnership and Certifications



Win Vinaya Foundation
Enabling an Inclusive Society



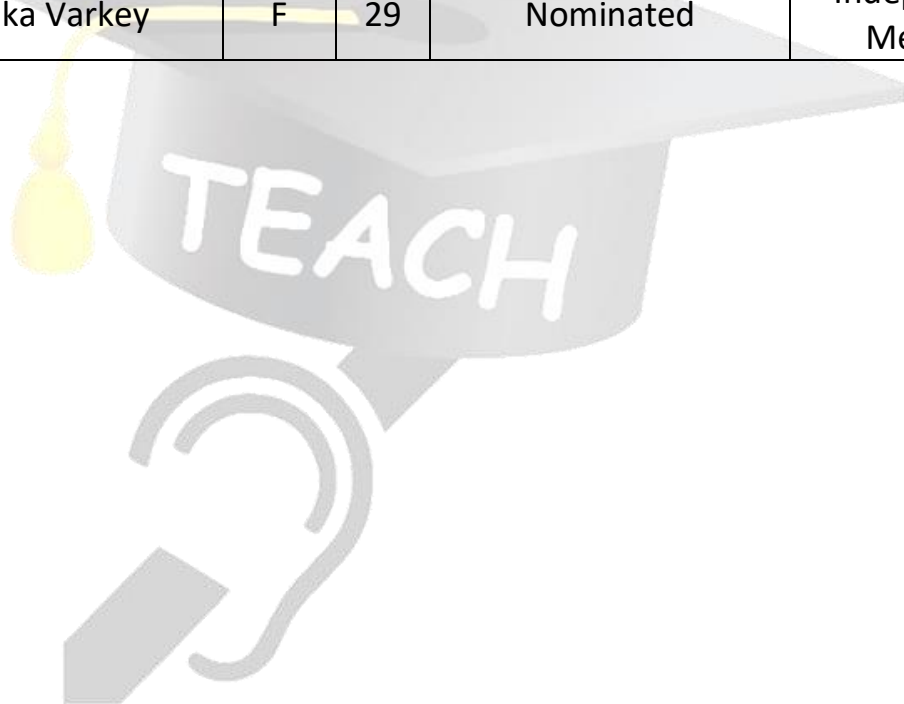


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12. Details of Governance:

12.1. Board Structure

Sr. No	Name of the Trustee	M/F	Age	Position on the Board	Designation
1	Aman Sharma	M	31	Chief Trustee	President
2	Deepesh Nair	M	32	Trustee	Vice President
3	Heena Singh	F	29	Trustee	Secretary
4	Sonali Kaveri	F	32	Trustee	Treasurer
5	Bonny Kuruvilla	M	41	Trustee	Joint Secretary
6	Fariya Korlekar	F	28	Trustee	Joint Treasurer
7	Soonika Varkey	F	29	Nominated	Independent Member





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12.2. Team

Sr. No	Name of the Trustee	M/F	Area of Work	Service
1	Aman Sharma	M	Head of Organization, CFO	Managing Trustee - Employed
2	Deepesh Nair	M	Head of Support Functions	Managing Trustee
3	Heena Singh	F	Operations and Human Resource	Managing Trustee
4	Sonali Kaveri	F	Finance and Audit	Managing Trustee
5	Bonny Kuruvilla	M	Digitalization and Donor Management	Managing Trustee
6	Fariya Korlekar	F	Finance and Events	Managing Trustee
7	Soonika Varkey	F	Individual Fund Raising	Independent Board Member
8	Rukshie Panesar	F	Supervisor	Employed
9	Falguni Thakkar	F	Teaching and Content	Employed
10	Megha Sanghavi	F	Teaching and Content	Employed
11	Neha Atique	F	Teaching and Content	Employed
12	Sanna Shaikh	F	Teaching and Content	Employed
13	Rajitha Nair	F	Teaching and Content	Employed
14	Hasmukh Jain	M	Teaching and Content	Employed
15	Bharati Singh	F	Teaching and Content	Contractual

12.3. Team Distribution

	Employees	Professionals
Female	7	4
Male	2	2
Total	9	6

12.3. Remuneration

Highest	Rs. 40,000 / pm
Average	Rs. 24,990 / pm
Lowest	Rs. 18,000 / pm



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12.5. Board Details

Number of Board meetings conducted in FY 2020 -21 –	3
Minutes of the Board Meetings are documented and circulated –	Yes
A board resolution policy exists practiced –	Yes
The board approves programs, budgets annual activity report and audited financial statements – The board ensures the organization’s compliances with laws and requisitions-	Yes





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13. Financials

13.1. Bank Details

Name	HDFC Bank Ltd
Address	Asmita Ascon Acres 1, Opp Asmita House, Mira Road-East, Near Railway Station, Dist-Thane 401107
Account number	50200025349921
Branch	Mira Road East - Naya Nagar

Name	Axis Bank
Address	Shanti Park, Mira Road East
Account number	919010051316620
Branch	Shanti Park-Mira Mum MH

13.2. Financial position

Income and Expenditure 2019-20

Particulars	Amount
Total Income	Rs. 78,84,127/-
Total Expenditure	Rs. 44,19,049/-

Budget for 2021 – 2022

Particulars	Amount
Total Compensation	51,58,342
Infrastructure, Rent & Asset	17,80,000
Books, Stationery, Printing & Course Fees	3,44,910
Mental Health and Other Program	25,15,299
Digital Content	10,00,000
Miscellaneous	4,89,928
Total Budget	1,12,88,479



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14. Media Highlight

The Hindu:

<https://www.thehindu.com/news/cities/mumbai/a-step-ahead/article20072327.ece>

The Mumbai Mirror

<https://mumbaimirror.indiatimes.com/mumbai/other/make-a-difference-helping-hands-for-hearing-impaired/articleshow/59659679.cms>

<https://mumbaimirror.indiatimes.com/mumbai/other/from-abc-to-hsc-in-three-years/articleshow/69605624.cms>

India Today

<https://www.indiatoday.in/education-today/featurephilia/story/deaf-children-hearing-impaired-dont-have-college-options-teach-organisation-solving-problem-html-1313347-2018-08-24>

Newzhook

<https://newzhook.com/story/14873>